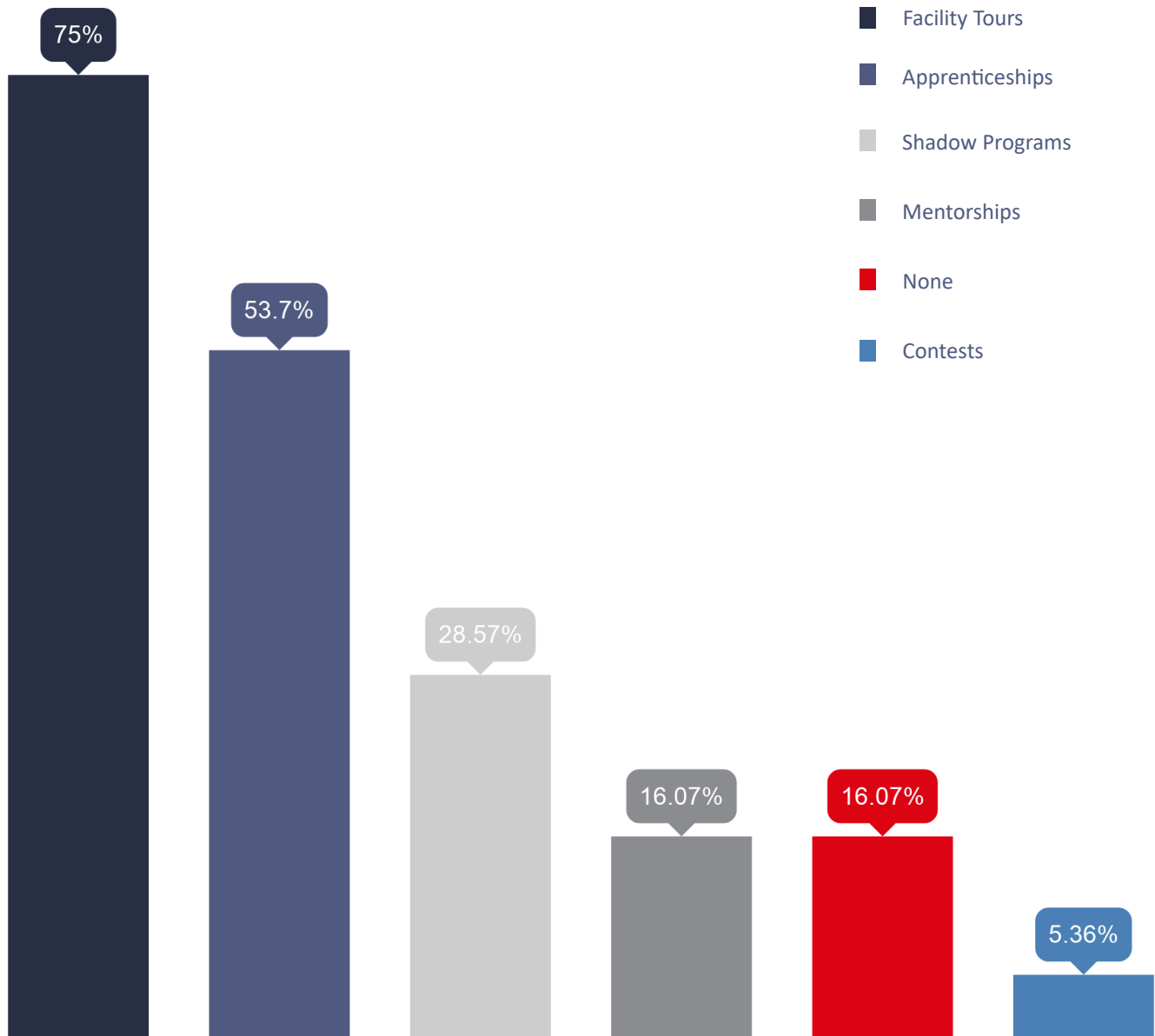


# GETTING MILLENNIALS INTO YOUR PLANT

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In the recruitment section of this survey, respondents were asked “How do you interest millennials in your facility?” 75 percent of those surveyed use facility tours, followed by 56 percent who use apprenticeships and another 28 percent who conduct shadowing programs. 5.26 percent of companies use contests while 14 percent of respondents employ no particular method to get millennials into their facility.

*\*Note: Results do not add up to 100% because respondents were able to choose more than one option.*